

NEENAH JOINT SCHOOL DISTRICT  
Board of Education

November 19, 2013

The meeting of the Board of Education was held in the Board room of the Administration Building on Tuesday, November 19, 2013.

President Scott Thompson called the meeting to order at 6:00 p.m. and ascertained that the meeting had been properly noticed on the District's web site and at each of the school buildings. Board members Jean Maurice Boyer, Betsy Ellenberger, Peter Kaul, Christopher Kunz, John Lehman, Jeff Spoehr, Michelle Swardenski, Scott Thompson, and the following administrators were present: Mary Pfeiffer, District Administrator; Victoria Holt, Assistant District Administrator of Human Resources & Central Services; Steve Dreger, Assistant District Administrator of Learning & Leadership; Paul Hauffe, Director of Business Services; Jon Joch, Director of Revenue Enhancements & Business Services Support; and Susan Nennig, Director of Curriculum, Instruction, & Assessment. The absences of Kirk Leeser and student representatives, Luke Nelessen and Brianda Hickey, were excused. Diane Haug was present as Board Secretary/Deputy Clerk.

OPEN FORUM

Dave Sebor, 1185 Skyview Drive, Neenah, retired NJSD counselor, shared his concerns about staff that are leaving the District for other opportunities.

Debbie Dreher, 56 Regal Terrace, Appleton, shared her concerns with the reclassification process and with the fact that NESPA has not had a pay increase yet this year.

President Thompson declared the open forum closed at 6:07 p.m.

DISTRICT ADMINISTRATOR/BOARD CONSIDERATION OF OPEN FORUM ISSUES

President Thompson stated that the times have changed and good people will be leaving Neenah but we still have a great staff across the District.

Dr. Pfeiffer stated that more information regarding the reclassification process will be coming out soon and stated that this is something that support staff has been requesting for some time. Dr. Pfeiffer stated that related to negotiating, the administrators have spoken with legal counsel and are waiting for a decision regarding current litigation before proceeding.

APPROVAL OF MINUTES

Motion was made by Betsy Ellenberger and seconded by Peter Kaul to approve the minutes of the November 5, 2013 special meeting. The motion carried by a vote of seven yes (Boyer, Ellenberger, Kaul, Kunz, Lehman, Spoehr, Swardenski) and one abstention (Thompson).

Motion was made by Betsy Ellenberger and seconded by Jeff Spoehr to approve the minutes of the November 5, 2013 regular meeting. The motion carried by a vote of seven yes (Boyer, Ellenberger, Kaul, Kunz, Lehman, Spoehr, Swardenski) and one abstention (Thompson).

**Board minutes are available on the district's web site: [www.neenah.k12.wi.us](http://www.neenah.k12.wi.us)**

### DISTRICT ADMINISTRATOR'S REPORT

District Administrator Pfeiffer...

- congratulated Hazel Hertting who won the Division 1 diving championship.
- congratulated Adam Pohlman for being named the state of Wisconsin soccer player of the year and the all-area soccer player of the year.
- congratulated Jessica Parker for being named the all-area cross country runner of the year.
- congratulated Trevor Thompson for being named Valley Football Association defensive lineman of the year as well as defensive all-region team.
- congratulated Christina Price and Katherine Bosio for being named all-area tennis players of the year.
- stated that she recently attended a Neenah High School math meet and presented awards.

### OFFICIAL ACTION

Motion was made by Christopher Kunz and seconded by Peter Kaul to approve the items under Consent Agenda as follows: 1. Employment of Personnel which includes a request for a resignation of an administrator (Vicki Bayer, Associate Principal, Shattuck Middle School and Neenah High School); and a request for a resignation of faculty (Lisa Weiss, Literacy Coordinator, District) (Exhibit 11-E-13), 2. Presentation of Accounts (Schedule of Vouchers No. 4 dated October 31, 2013 reflecting revenues of \$277,637.96 and expenditures of \$5,767,310.85) (Exhibit 11-F-13), 3. Investment Report (Exhibit 11-G-13), and 4. 2012-13 Financial Audit (Exhibit 11-H-13). The motion passed by unanimous vote.

### CURRICULUM & PROGRAM DEVELOPMENT COMMITTEE

Chair Jeff Spoehr introduced Susan Nennig, Director of Curriculum, Instruction, & Assessment, who reviewed information related to the 2013 summer school program and the 2014 summer school proposal (Exhibit 11-I-13) and answered questions of Board members. Discussion ensued regarding the low percentage of students passing physical science and biology, a historical trend of remedial class participation at the elementary level, whether there could be an opportunity to offer high-end courses at Neenah High School during the summer, the opportunity to offer more online courses, whether welding and/or an alternative could be offered, and the possibility of allowing students to use District iPads for summer school. (Christopher Kunz left the meeting at 6:56 p.m.)

### FINANCE & PERSONNEL COMMITTEE

Motion was made by Betsy Ellenberger to approve the minutes of the November 11, 2013 Finance & Personnel Committee meeting. The motion was seconded by Peter Kaul and carried by unanimous committee vote.

### ANNOUNCEMENTS

Dr. Pfeiffer stated that this is American Education Week and reminded everyone present to thank a staff member for their work with the students in the NJSD.

### FUTURE AGENDA ITEMS

**Board minutes are available on the district's web site: [www.neenah.k12.wi.us](http://www.neenah.k12.wi.us)**

Mr. Lehman reminded Board members of a community listening session early next year. Dr. Pfeiffer stated that this will be planned but is not an agenda item.

#### ADJOURNMENT

President Thompson announced that it would be necessary to adjourn the regular meeting and to subsequently reconvene in closed session. Motion was made by Peter Kaul to adjourn and that the Board reconvene in closed session according to Wisconsin Statutes 19.85(1)(c)(f)(g) for the purpose of approval of minutes of the October 15, 2013 regular closed session meeting, discipline of specific students, discussion of specific personnel, and litigation. The motion was seconded by Betsy Ellenberger and carried by unanimous vote. The meeting adjourned at 6:58 p.m.

#### CLOSED SESSION

The Board reconvened in closed session at 7:08 p.m. for the purpose of approval of minutes of the October 15, 2013 regular closed session meeting, discipline of specific students, discussion of specific personnel, and litigation.

#### ADJOURNMENT OF CLOSED SESSION

Motion to adjourn closed session was made by Jeff Spoehr, seconded by Peter Kaul, and carried by unanimous vote. The closed session adjourned at 8:40 p.m.

Diane Haug  
Board Secretary/Deputy Clerk

Jeff Spoehr  
Board Clerk